

RESOLUTION NO. 26-367

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MISSION HILLS COMMUNITY SERVICES DISTRICT APPROVING COST OF LIVING ADJUSTMENTS FOR ALL PERMANENT DISTRICT EMPLOYEES

WHEREAS the Mission Hills Community Services District (the "District") is formed pursuant to California Government Code Section 61000 et seq; and

WHEREAS, the District Board of Directors ("Board") has the authority to fix the compensation of District employees pursuant to Government Code Section 61060(f); and-

WHEREAS, on February 18, 2026, the Board reviewed the COLA for fiscal year 2026/2027 which included a revision to the District's pay schedule that incorporated the 2025 Consumer Price Index (CPI) for Urban Wage Earners and Clerical Workers (CPI-W) cost of living adjustment for all permanent District employees; and

WHEREAS, on February 18, 2026, the Board finds that it is in the best interests of the District and the community to adjust employee compensation consistent with the cost of living in the area.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the Mission Hills Community Services District hereby approves a 2.6% cost-of-living increase to all District employees' compensation. This Resolution shall become effective on the **1st of July 2026** or concurrently with the adoption of the FY 2026/27 Operations Budget. whichever is later

On motion of Director Keeling, seconded by Director Starbuck, and on the following roll call vote, to wit:

AYES: Directors Keeling, Starbuck, Magana, McLeon, Dotzler

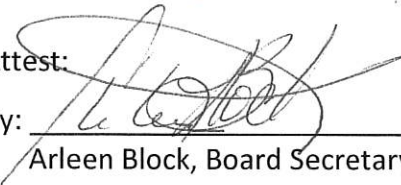
NOES:

ABSENT:

The foregoing Resolution was passed and adopted on this **18th day of February 2026**

By:  _____
Jorge Magana, President, Board of Directors

Attest:

By:  _____
Arleen Block, Board Secretary